



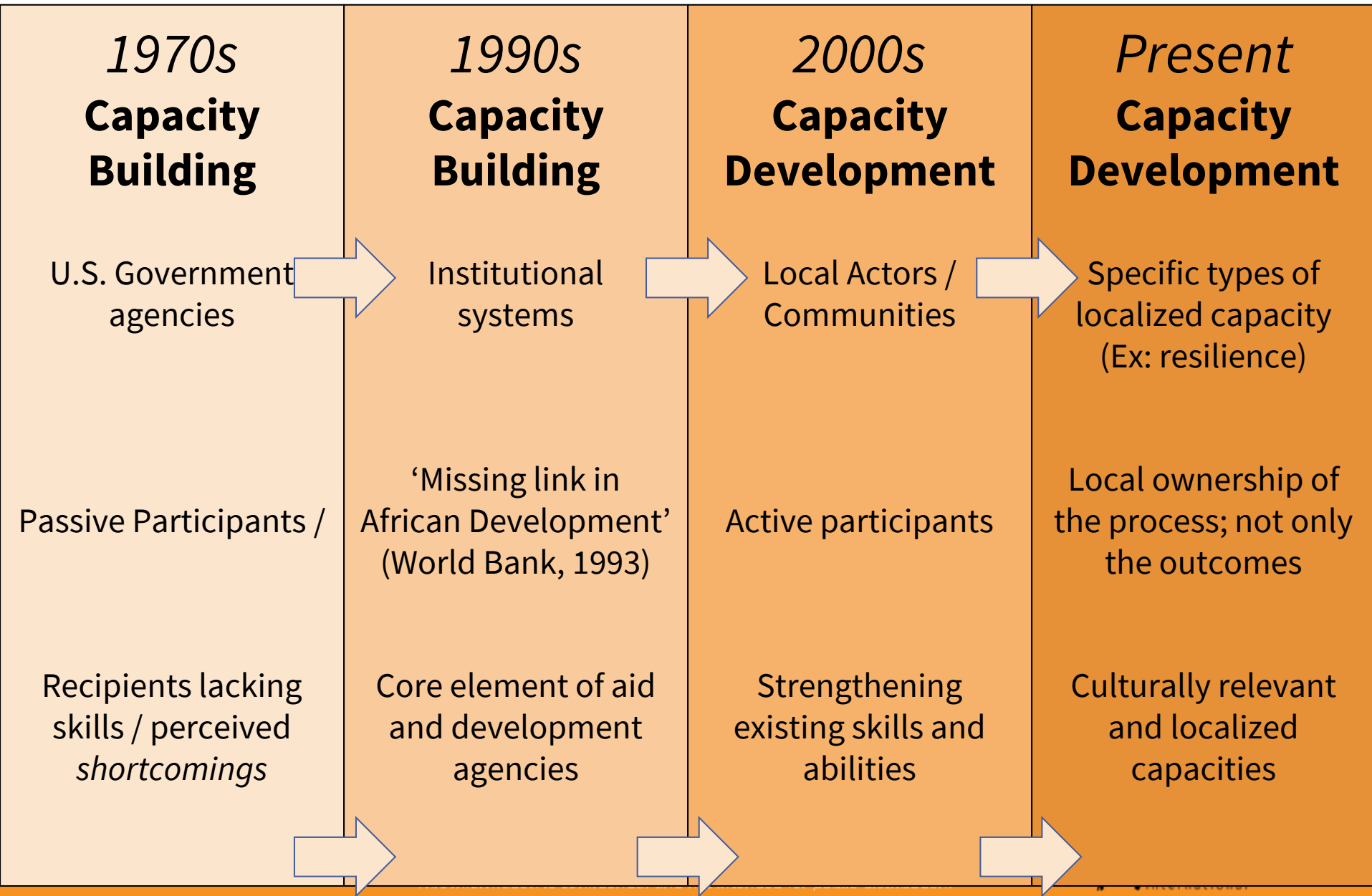
From 'Capacity Building' to 'Capacity Development': Definitions and Approaches

Brian Viani
Leadership and Training Strategic Advisor
brian.viani@nuruinternational.org
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What do we mean when we use the term *capacity development*?

Is there confusion about capacity development's meaning within your team / organization / sector?

Background & Historical Trends



Capacity Building

Capacity Development

“A process that supports only the initial stages of building or creating capacities and assumes that there are *no existing capacities to start from*.”¹

- Lack of ownership
- Incapacity to affect sustainable change
- Lack of inter-sectoral coordination
- Insufficiently tailored-made approaches
- Participants are passive recipients of aid

“A process through which individuals, organizations and societies obtain, strengthen and maintain the capabilities to set and achieve their *own development objectives* over time.”²

- Locally owned
- Focus on strengthening existing skills and abilities
- Action is required at multiple levels: (enabling environment, organizational, individual)
- External partners do not own this process, but rather support it

¹ UNDP, “[Capacity Development Framework: A UNDP Primer](#),” 2009

² [Capacity for Disaster Reduction Initiative \(CADRI\)](#) accessed on July 19, 2018

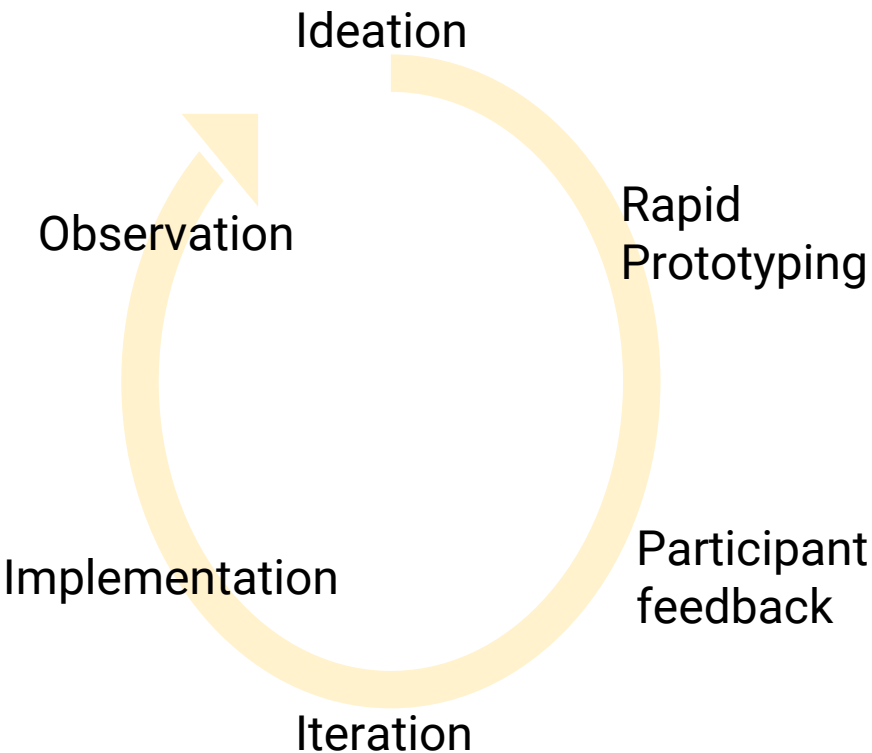
Questions to Consider

1. Is the shift from capacity building to capacity development just “old wine in a new bottle?” Or is this shift in terminology a realization that local solutions are essential to achieving localized impact?
1. How can we ensure a unified understanding, messaging and application of these key terms?
1. How can capacity development support community-led development?

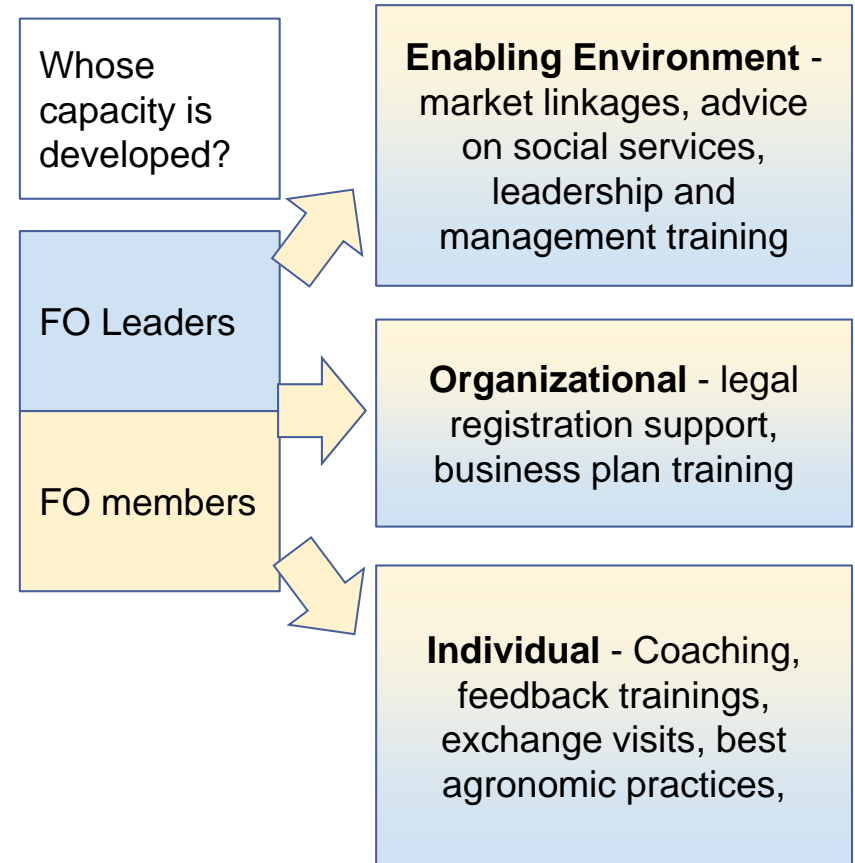
Nuru's Integrated Capacity Development Approach

Hyperlocal training curriculum

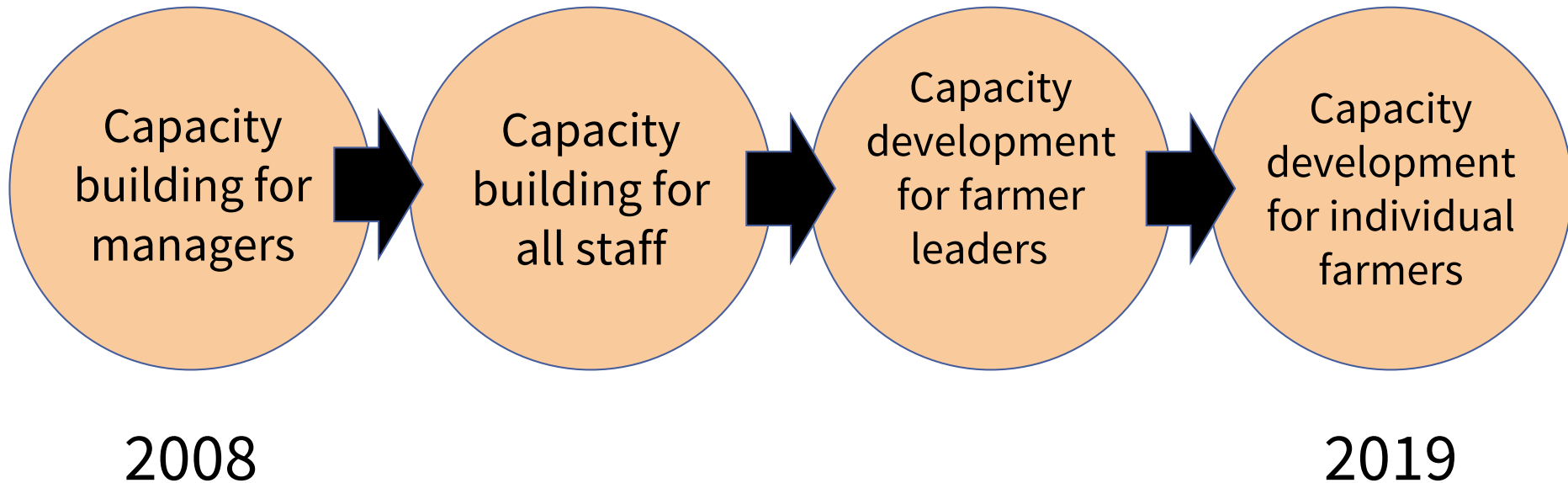
Capacity development approach based on IDEO's Human-Centered Design principles:



Nuru focuses capacity development resources on **both** Farmer Organization leaders and Farmer Organization members across three integrated levels:



Nuru International's Capacity Building Shift



Who are Nuru's local leaders?

Emerging Leaders



Farmer organization members



Healthcare volunteers in Ethiopia

Established Leaders

Farmer organization board members



Program managers in Kenya

References and Additional Resources

1. Bester, Angela, “[Capacity Development: A Report Prepared for the United Nations Department of Economic and Social Affairs for the 2016 Quadrennial Comprehensive Policy Review](#),” November, 2015
2. Jaycox, E V K. 1993, 'Capacity Building: The Missing Link in African Development', in African Capacity Building: Effective and Enduring Partnerships, African-American Institute Conference,. Reston, Virginia, 20 May
3. OECD, 'Southern Perspectives on Capacity Development: Time to Act and Learn,' Issues Brief 6, Paris: Organisation for Economic Co-operation and Development; December, 2009.
4. UNDP, “[Capacity Development Framework: A UNDP Primer](#),” 2009
5. Venner. M., ‘[Capacity Development: old wine in new bottles?](#)’, Paper presented to the [Sixth Oceanic Conference on International Studies](#), University of Melbourne, 9-11 July 2014
6. Zamfir, Ionel: EPRS, [Understanding capacity-building/ capacity development: A core concept of development policy](#); 2017