



THE MOVEMENT FOR COMMUNITY-LED  
DEVELOPMENT Learning Working Group

# Convergent Action for Gender Equality: Lessons from the 3D Program

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3D Program

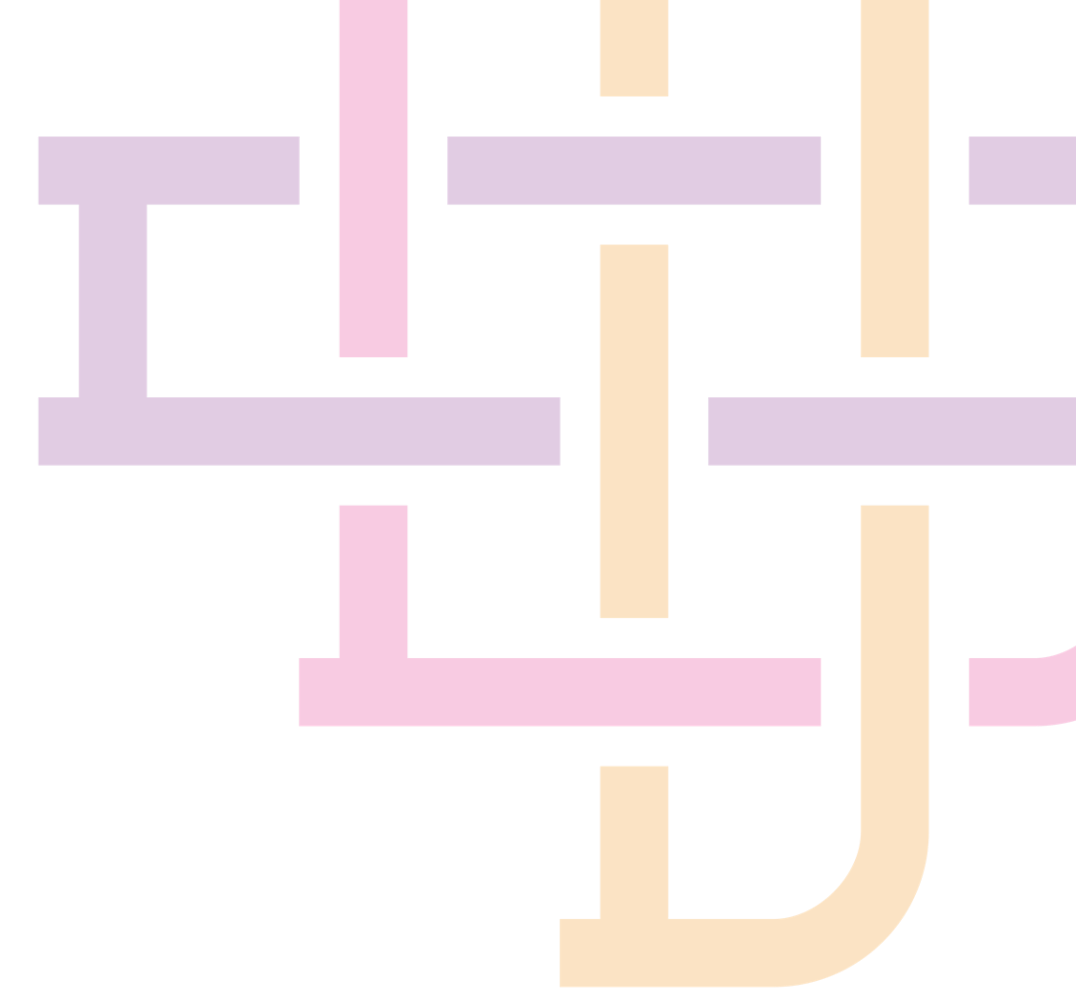
FOR GIRLS AND WOMEN

Document. Drive. Deliver.

# 2020: Time to Act

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- **Generation Equality Forum**  
    **Kickoff:** Mexico, May 7 – 9, 2020  
    **Culminate:** Paris, July 7 – 10, 2020
- **SDG + 5 years**
- **Decade of Action**
- **COVID-19**



# Progress

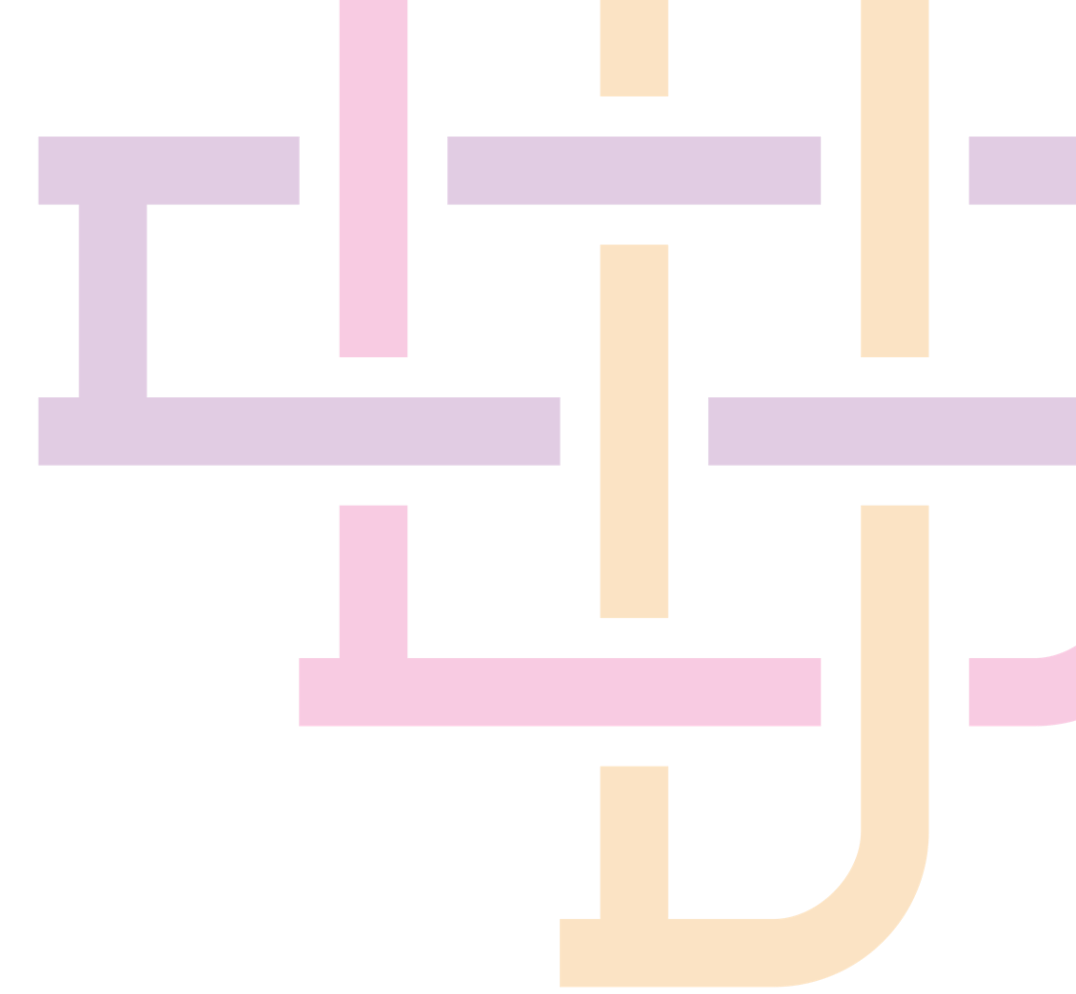
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- 131 countries enacted 274 legal and regulatory reforms on gender equality (2009-2019)
- Parity in (primary) education achieved globally on average
- Global maternal mortality fell by 38% (2000-2017)



# Persistent Inequalities

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## Political participation:

- Only 1 in 4 seats in national parliaments are held by women

## Violence:

- 18% of ever partnered women 15-49 experienced sexual and/or physical violence by an intimate partner over the past year

## Health:

- 190 million women 15-49 who wanted to avoid pregnancy did not use contraception (2019)

## Economic empowerment:

- Women 25-34 are 25% more likely to live in extreme poverty than men
- Gender gap in labor force participation stagnated at 31% over past 20 years



# It Costs!

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- **Violence against women:** costs countries up to 3.7% of their GDP (global)
- **Child marriage:** ending child marriage would result in global savings of more than \$4 trillion by 2030
- **Low female labor force participation:** lower productivity and economic growth (10 – 30% loss of GDP depending on region)

# India: Key Indicators of Inequality

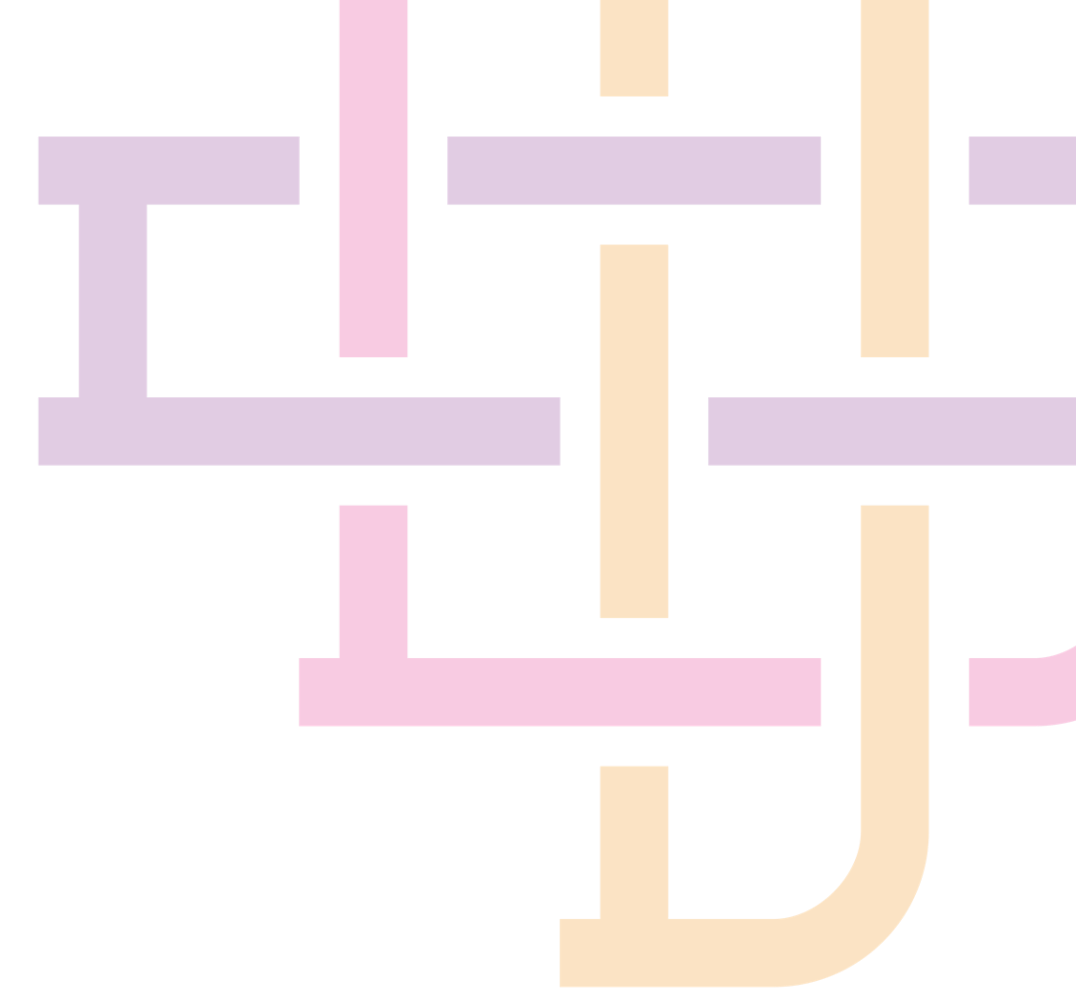
	National	Maharashtra
Sex ratio at birth	919 females : 1000 males	924 females : 1000 males
Child marriage % of women, aged 20-24, married before 18	26.8%	26%
Secondary education % men and women, aged 15 – 49, who have 10 or more years of schooling	35.7% women vs. 47% men	25% women vs. 34% men
Female Labor force participation rate	25%	31%
Violence against girls and women Aged 15 – 49	<ul style="list-style-type: none"><li>• Spousal violence: 31%</li><li>• Physical violence: 30%</li><li>• Sexual violence at least once: 6%</li></ul>	<ul style="list-style-type: none"><li>• Spousal violence: 21.4%</li><li>• Physical violence: 21%</li><li>• Sexual violence at least once: 3%</li></ul>

# Why should we care?

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## India's Commitments to Global Agreements:

- Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)
- Beijing Platform of Action
- Sustainable Development Goals (SDGs)



# The 3D Program for Girls and Women

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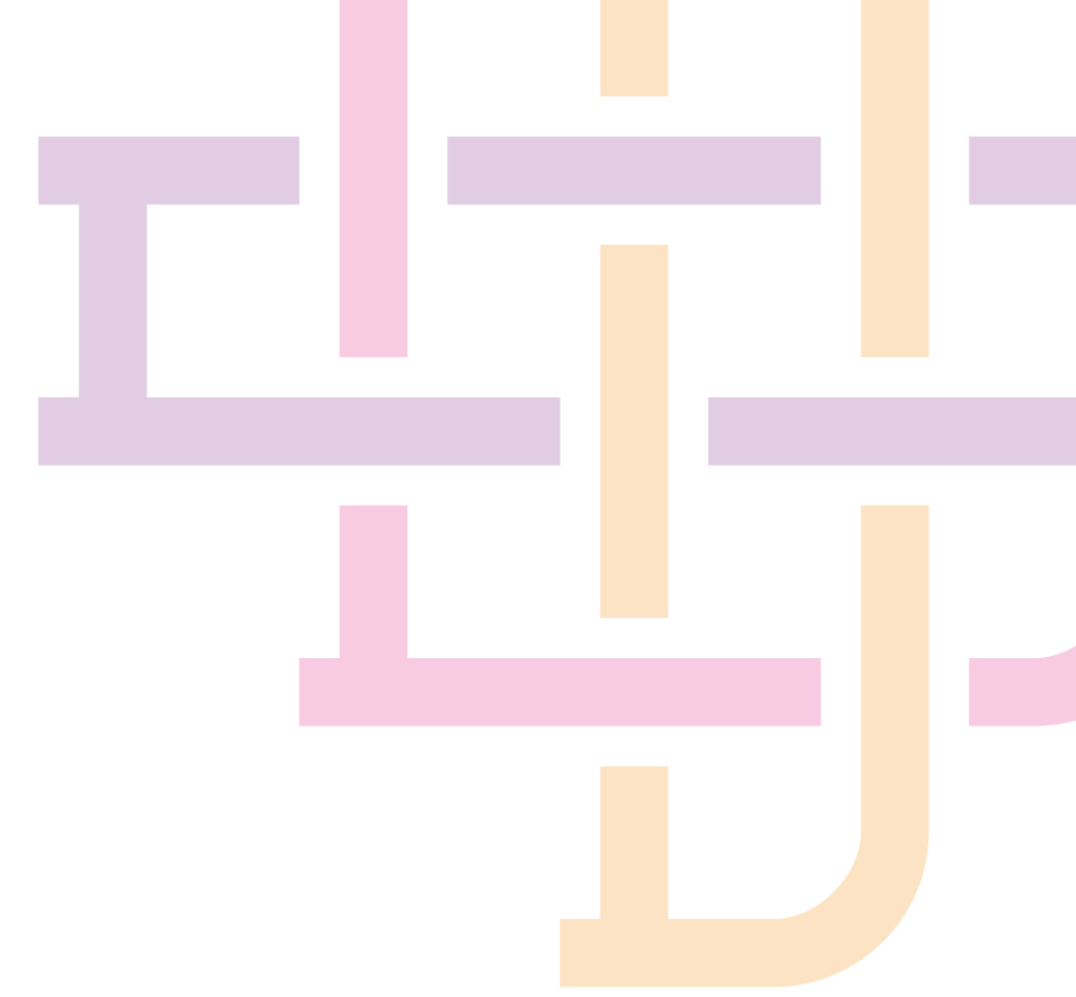
- The 3D Program for Girls and Women advances **gender equality** and **girls' and women's empowerment** by helping local governments work more efficiently across departments, and with civil society and the private sector, while strengthening women's voices and platforms to hold government accountable
- Convergent action – Good governance
- Pune District, Maharashtra State, India



# The 3D Program Model

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- Village-level, women-led committees, filling a vital gap
- Increased accountability by including village-level functionaries and creating feedback loops to block, district and state levels
- Allows for the participation of young women
- Local problem-solving, block-level decision-making and district level planning
- Started in 5 villages, expanding to 15, scaling up to 150 villages
- Scaling up includes a rural women's fellowship program and strengthening Mahila Gram Sabhas

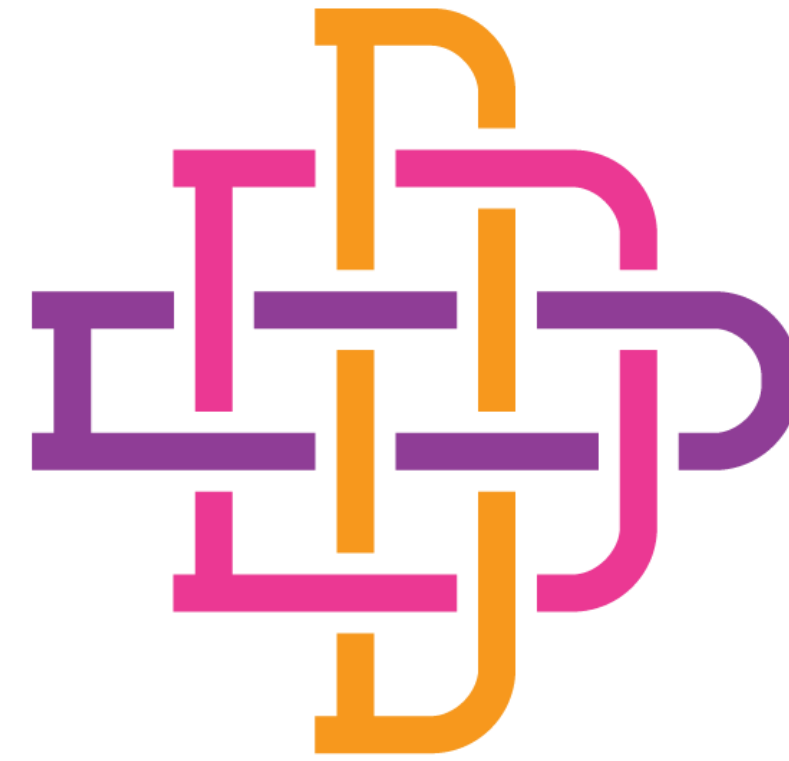


# Lessons from the 3D Program

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- Poor women are an untapped productive resource for the formal sector
- Women's time is precious
- Women's voices and opinions have policy value
- Women's collectives can shift social hierarchies
- Women need choices
- Public safety impacts outcomes in other areas
- Women have multiple, intersecting needs





# 3D Program

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