

Domestic Resource Mobilization Course

Fall 2022

A joint effort of Change the Game Academy and the Movement for Community-led Development.

The following eight pages capture classmate responses to the questions about legacy
...of classmates and their organizations.

What is your role in your organization?



What is your role in your organization?

Coordinator digital channels.

Executive Director, organizer, initiative-taker, creative & critical thinker, problem solver, question-asker, mover and shaker

Partnership Specialist

Facilitateur de Développement Humain

I AM A PROJECT OFFICER, A WOMEN RIGHTS DEFENDERS, ADVOCACY AND ACTIVITIES

Resource mobilization/
Corporate engagement officer

The executive director,organizer, initiator,mentor and create critical thinking and problem solver.

Board Chair

- Human development facilitator
- Administrative and Finance Officer

National Coordinator

- Represent the organization at the national level
- Ensure coordination of program and project activities
- Develop regular communication with other managers at the national level;
- Participate in the recruitment and administration of project personnel in conjunction with the Administrative and Financial Manager and the HRD;
- Ensure compliance with administrative and financial procedures established by headquarters in the management of the project;
- Validate the action plans, missions and ensure compliance with the schedule of submission of various reports;
- Implement financial planning and management activities of the project activities in collaboration with the Finance and Accounting Managers;
- Actively participate in the budgeting of the project, work plans and reports;
- Ensure that all variances between "budgeted and actual" are proactively identified and follow up with appropriate corrective actions;
- Prepare and submit draft reports and ensure timeliness;
- Review and comment on internal narrative and financial reports;

Bookkeeper/secretary

Facilitator, local trainer and
Country Program Coordinator

Resource mobilization and Grants Management

I work as senior program officer and my position involves activity implementation, facilitation, planning, reporting, networking and collaboration as well as resource mobilization through proposal development.

And many other wonderful answers

What do **you** want to be remembered for?

A word cloud visualization of responses to the question "What do you want to be remembered for?". The words are arranged in a circular pattern, with the most prominent words being "community", "work", "remembered", "development", "impact", "want", "work", "community", "remembered", "development", "impact". Other visible words include "positive", "women", "communities", "people", "working", "project", "among", "lives", "young", "skills", "certain", "team", "organizations", "person", "need", "one", "institution", "members", "growth", "odp", "phd", "others", "remember", "change", "issues", "mobilization", "possible", "within", "mindset", "resource", "contribution", "life", "networking", "fund", "organization", "outreach", "making", "someone", "congo", "projects", "example", "able", "leadership", "translator", "need", "one", "members", "growth", "odp", "phd", "others", "possible", "within", "mindset", "resource", "contribution", "life", "fund", "organization", "outreach", "making", "someone", "congo", "projects", "example", "able", "leadership".

What do YOU want to be remembered for?

I want to be remembered for my work, sincerity and my contribution to the new fund for the best interest of in need people.

From my commitment to improving the working and living conditions of the members of the various communities in which we are involved.

Establishing sustainable community projects for socio-economic empowerment

My person and my work as a secretary/accountant and translator as well as my personality as a member of the team

Change in the way we implement our activities. We highly depend on donor fund hence we need alternative ways of making impact in the communities.

And many other wonderful answers

Dissemination of the trainings on the "Growth Mindset' with widespread impact in terms of RESILIENCE for communities particularly among young people and women

From my work carried out in the community because the members have knowledge of the PHD and have become autonomous in certain problems of the community.

Courageous acts of compassion. Changing the society and ensuring financial inclusion to youth, women and the less privileged in the society. The difference I make in the lives of those people.

De mon travail d'autonomiser les communautés et d'améliorer le niveau de vie des membres

A passionate and powerful changemaker who saw the potential in every human being to take charge of the trajectory of their life and take action to create the change they wanted to see. She demonstrated compassionate leadership with humility, patience, inclusion, openness, collaboration, a growth mindset, vulnerability and transparency.

She will be remembered for facilitating the measurable impact created by the work of Pamodzi Community Development in East Africa, and the other partner organizations that organically arose in other countries.

What do you want your organization to be remembered for?



What do you want **your organization** to be remembered for?

I want the organization to be remembered by people for the consideration it brings to the poor by promoting their participation at all levels of the process from decision-making to execution.

Impacting the society in a positive manner and changing the lives of as many positively.

FOR THE STRONG ADVOCACY IN FIGHTING FOR WOMEN AND GIRLS AND PEOPLE LIVING WITH DISABILITY AND MINORITY GROUPS

Great livelihood impact

Des communautés que j'ai rendues autonomes et de niveau de vie de résidents que j'ai améliorer

Heal the Youth will be remembered as an organization that has transformed the lives of many communities and is now a funding donor to other organization's project.

One of our greatest accomplishment was the establishment of a human rights and literacy-based informal education program for women and men that created awareness of every human being's fundamental freedoms and rights, and responsibilities to uphold those rights. The program taught practical skills in leadership and social change.

Thousands of people graduated from this program from several hundred villages across Africa and Latin America, creating a ripple of grassroots change in communities, including measurable change in feeling of agency and empowerment to change one's life circumstances, and measurable impact in the areas of health, education, livelihoods, and environmental restoration.

Making a change despite the odds

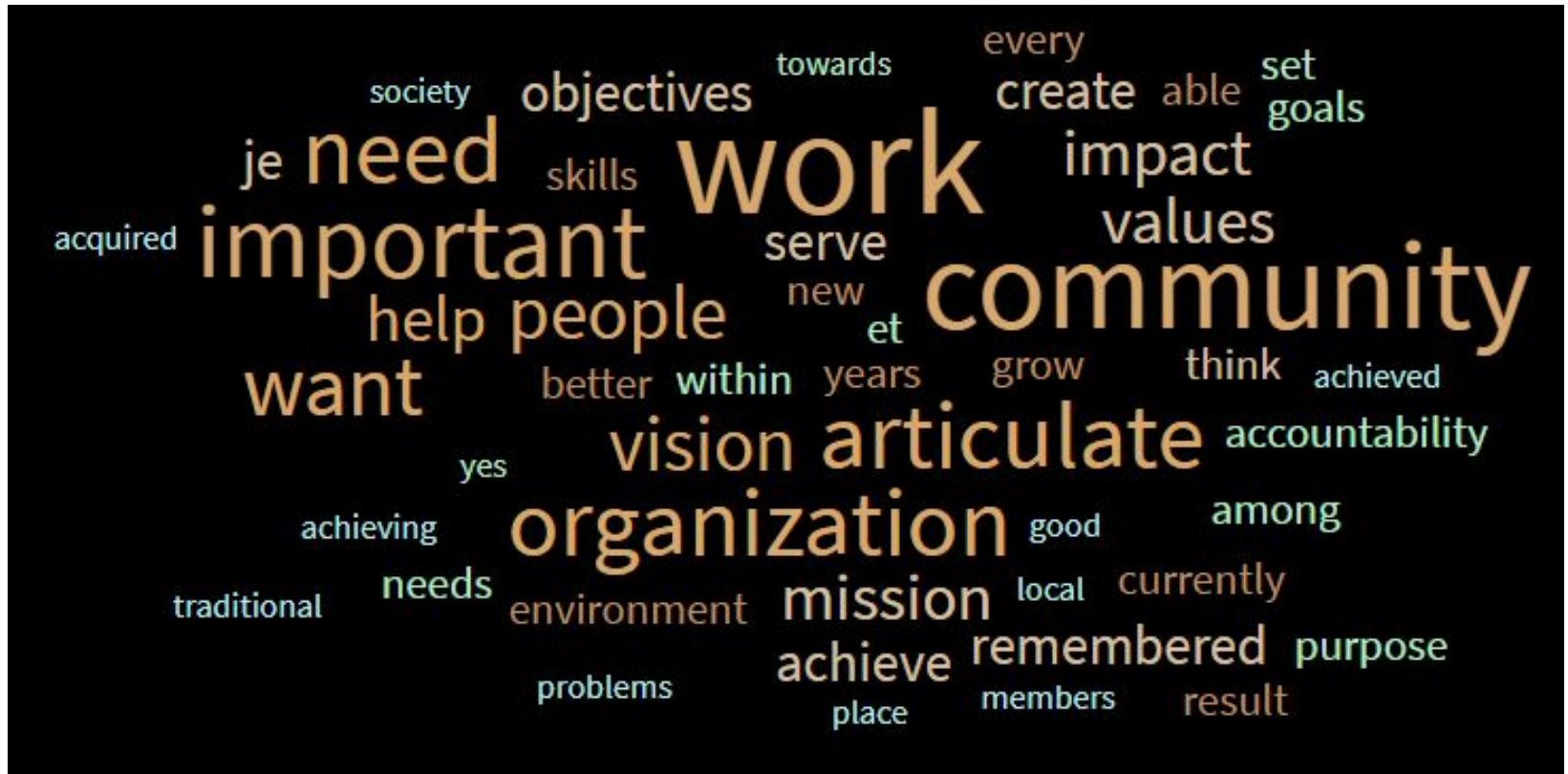
We're one and the same!

Changing lives by empowering people to work on their own problems

Accountable, Impactful assistance

And many other wonderful answers

Why do you think it is important for your organization to articulate what you want to be remembered for?



Why is it important for your organization to articulate what you want to be remembered for?

In order to coordinate and communicate internally on the need to develop new varied strategies within the organizations to enhance impact, revive the energy within the organization, revive critical brainstorming together for a better work output.

So that it doesn't deviate from the principles, core values and interest of the community involved in their programming

It ensures and reinforces our accountability to our community. And for us accountability is defined as sharing our powers responsibly.

It is important in the sense that, what you want to be remembered for will become the center of your focus and commitment, which will be a yardstick to measure what you have achieved

Because I am a person from the local community and my needs are emanate from community's needs, and I enjoy a good reputation within the community I live in, and I have ambitions and goals that emanate from the needs of reality and the community to which I belong.

Because my roles are to help the organization amplify the five years strategic plan and the movement for community-led development across Sierra Leone.

It is important for my organization to articulate what we want to be remembered for because it provides the aspiration and courage to work hard to achieve that vision.

It becomes tangible rather than lofty and idealistic

Due to donor fatigue that we are currently undergoing

So that it can be a future reference for the people coming after us.

It is important for my organization to articulate what I want to be remembered for because this will support achieving my organization's vision and mission.

And many other wonderful answers

Why is domestic resource mobilization important to you?



Why is domestic resource mobilization important to you?

Pour n'est pas être dépendant de OI dans mon travail de facilitateur.

Ease of access, the donor will see the value for money/in-kind donation and reduces lack of accountability or mistrust.

Because it brings integrity and a voice. Projects have often been designed from the capital cities or from donor countries with little or no involvement of the intended beneficiaries in the rural areas. In cases where communities were involved, it is for an already agreed purpose. This has often resulted into failures of the projects.

The domestic resource mobilization helps to reduce dependency on external resources as well as to the donors. At the same time it helps to know more about own country resources, which is the base of sustainability in a sense.

Providing me and my organization with good skills, means and tools to increase the effectiveness of our mobilization and advocacy processes to meet society's needs.

*To meet
the needs and priorities
of the
community people*

Making community part of the change will be the solutions long lasting.

This is going to help my organization to continue delivering to its area of intervention without waiting for international or NGO support. It will also help in making best use of the natural resources my country has.

It is important to me because it supports sustainability of organizations and currently the community where I am assigned is almost about to phase out.

Domestic resource mobilization is important to me because it matches the logic of the transformation needed toward ending hunger and poverty in a SUSTAINABLE and RESILIENT way.

we cannot always rely on international funding

Because it can help many people coming out of poverty

- Dwindling financial resources from western donors
- Program co-ownership and sustainability requires local contribution

And many other wonderful answers